

Why Strata Managers should STOP doing night meetings routinely?

The strata industry can be an amazing area to work and be a part of, however being a strata manager is a lot of work and the role can be somewhat like a stage play. A lot of work happens behind the scenes to ensure everything runs smoothly. One of the down sides and difficult parts of the role is the routine night meetings.

The negatives of routine night meetings include:

- The role can become unattractive for parents and young families.
- Does not encourage a good work life balance.
- Not good for health.
- Too long a day to start at 8.30am and finish at 10.00pm - leads to burnout.
- Attendees can be tired and irritable after a long day at work.

Why change:

- Improved WH&S compliance.
- Improved workplace happiness.
- Improved support for issues arising at the meeting.
- Reduced wasted time from sitting in traffic.
- Improved work life balance.
- A transition away from selling and letting managers to enhance their professional image.
- It would open the door to more entrants to the strata industry.
- Parts of Queensland and NSW have been doing it for 5+ years.

How to start this change:

- Offer morning meetings – with people fresh and the day in front of them they will conclude earlier, saving cost for the owners and giving the manager a chance to execute those decisions on the same day showing more effectiveness.
- Offer zoom meeting starting at 4pm.
- Change your rates for meeting attendances beyond 5.00pm or 5.30pm.
- Provide more notice about the next meeting so people can make arrangements for attendances.

Prepared by Bannermans Lawyers
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