Why Strata Managers should STOP doing night meetings routinely?

The strata industry can be an amazing area to work and be a part of, however being a strata manager is a lot of work and the role can be somewhat like a stage play. A lot of work happens behind the scenes to ensure everything runs smoothly. One of the down sides and difficult parts of the role is the routine night meetings.

<u>The negatives of routine night meetings include:</u>

- The role can become unattractive for parents and young families.
- Does not encourage a good work life balance.
- Not good for health.
- Too long a day to start at 8.30am and finish at 10.00pm - leads to burnout.
- Attendees can be tired and irritable after a long day at work.

<u>Why change:</u>

- Improved WH&S compliance.
- Improved workplace happiness.
- Improved support for issues arising at the meeting.
- Reduced wasted time from sitting in traffic.
- Improved work life balance.
- A transition away from selling and letting managers to enhance their professional image.
- It would open the door to more entrants to the strata industry.
- Parts of Queensland and NSW have been doing it for 5+ years.

<u>How to start this change:</u>

- Offer morning meetings – with people fresh and the day in front of them they will conclude earlier, saving cost for the owners and giving the manager a chance to execute those decisions on the same day showing more effectiveness.
- Offer zoom meeting starting at 4pm.
- Change your rates for meeting attendances beyond 5.00pm or 5.30pm.
- Provide more notice about the next meeting so people can make arrangements for attendances.

Key takeaways

- Routine night meetings can lead to burnout and decreased workplace happiness.
- Morning meetings can enhance productivity and work-life balance.
- Providing more notice for meetings can improve attendance and engagement.
- Transitioning away from night meetings may attract more entrants to the strata industry.
- Parts of Queensland and NSW have successfully implemented alternative meeting times.

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