

Work Health and Safety Codes of Practice for the Strata Industry

Strata managing agents, owners corporations and community associations in NSW all have important duties under the relevant work health and safety legislation. Please take the following quiz [here](#) to find out if your scheme needs a Work Health and Safety (WH&S) policy.

In addition to having a compliant WH&S policy, you'll need to comply with the relevant codes of practice from SafeWork NSW. We have listed what we consider to be the key codes of practice below.

We also offer a comprehensive [WH&S package](#) for Building Owners to guide you through compliance, risk management and documentation.

WH&S KEY CODES OF PRACTICE FOR MANAGING AGENTS		
Name	Key Features Covered	Links
First aid in the workplace	○ Risk Assessment ○ Equipment and Facilities ○ Training and Personnel ○ Emergency Procedures ○ Communication and Information	Code of Practice – First Aid in the Workplace
How to Manage Work Health and Safety Risks	○ Risk Management ○ Safe Systems of Work ○ Safe Equipment ○ Emergency Preparedness ○ Incident Reporting ○ Compliance	Code of Practice – How to Manage Work Health and Safety Risks

Managing Electrical Risks in the Workplace	○ Risk Management Process ○ Key Risk Control Measures ○ Isolation, Locking Off and Access ○ Worker Training and Awareness	Code of Practice – Managing Electrical Risks in the Workplace
Managing the Work Environment and facilities	○ Safe Work Environment ○ Adequate Facilities ○ Maintenance and Repairs ○ Emergency Preparedness ○ Risk Management	Code of Practice – Managing the Work Environment and Facilities
Sexual and Gender-Based Harassment	○ PCBU Duties ○ Officer Duties ○ Worker Duties ○ Risk Management Process ○ Workplace Factors ○ Coordination with Law Enforcement	Code of Practice – Sexual and Gender-Based Harassment
Work Health and Safety Consultation, Cooperation and Coordination	○ Workers Involvement in Decision Making ○ Agreement on Responsibilities ○ Consultation with workers ○ Coordinating Activities ○ Collaborative Actions	Code of Practice – Work Health and Safety Consultation, Cooperation and Coordination

Confined Spaces	○ Controlling the Risks ○ Entry and Exit Procedures ○ Signs and Barricades ○ What are the Hazards?	Code of Practice – Confined Spaces
How to Manage and Control Asbestos in the Workplace	○ Managing Risks Associated with Asbestos ○ Assessing the Risk of Exposure ○ Asbestos Register ○ Asbestos Management Plan ○ Managing Exposure to Asbestos ○ Controlling the Risks	Code of Practice – How to Manage and Control Asbestos in the Workplace
How to Safely Remove Asbestos	○ Removal Work Doesn't Require a Licence ○ Removal Work that Does require a Licence ○ Waste Containment and Disposal ○ Enclosure During Large-Scale Removal Work ○ Methods for Small Scale Removal Work	Code of Practice – How to Safely Remove Asbestos
Managing Noise and Preventing Hearing Loss at Work	○ Working Safely in Ambient Noise ○ Dealing with Noise Hazards ○ Assessing the Risks ○ Controlling the Risks	Code of Practice – Managing Noise and Preventing Hearing Loss at Work

Managing the Risk of Falls at Workplaces	○ The Role of Designers ○ Fall Prevention Devices ○ Work Positioning Systems ○ Fall Arrest Systems ○ Administrative Controls ○ Emergency Procedures	Code of Practice – Managing the Risk of Falls at Workplaces
Managing the Risks of Hazardous Chemicals in the Workplace	○ Identifying Hazards ○ Risk Management Process ○ Controlling Risks ○ Monitoring and Review ○ Emergency Preparedness	Code of Practice – Managing the Risks of Hazardous Chemicals in the Workplace
Managing Risks of Plant in the Workplace	○ Risk Management Process ○ Controlling Risks ○ Specific Control Measures ○ Plant Registration ○ Keeping Records	Code of Practice – Managing Risks of Plant in the Workplace
Managing the Risk of Fatigue at Work	○ Leadership and management commitment ○ Identify hazards ○ Assess the risks ○ Implementing control measures	Code of Practice – Managing the Risk of Fatigue at Work

Managing Psychosocial Hazards at Work	○ Identify psychosocial hazards ○ Assess psychosocial risks ○ Control the risks ○ Conduct work health and safety investigations	Code of Practice – Managing Psychosocial Hazards at Work
---	--	---

Related Articles

[Important WH&S Case Update for the Strata Industry: Part 1](#)

[Important Work Health & Safety Case Part 2: Owners Corporation fined \\$225,000.00 as a PCBU](#)

[Important Work Health & Safety Case Part 3: Strata Managing Agent Penalised \\$150,000](#)

[Work Health and Safety Implementation Guide](#)

****The information contained in this article is general information only and not legal advice. The currency, accuracy and completeness of this article (and its contents) should be checked by obtaining independent legal advice before you take any action or otherwise rely upon its contents in any way.*

Prepared by Bannermans Lawyers

4 November 2025