

Compulsory Committee Training: Why It Matters, What It Means, and What Could Go Wrong

Mandatory committee training

One of the more significant developments arising from the 2025 NSW legislative reforms for strata and associations is the introduction of **compulsory training for strata committee and association committee members**.

While the relevant provisions introducing the requirement have not yet been proclaimed to commence, it is expected that this will occur in late 2026.

From that time, each member of a strata committee or association committee will need to complete training as prescribed by the regulations*, else cease to be a member of their committee.

It is also expected that the regulations will include a mechanism for serving a warning notice on committee members that have not completed their training, allowing a certain period for this to be completed before their automatic removal from the committee.

**an additional Bill, currently before Parliament, proposes to change the training from that 'prescribed by the regulations' to that 'approved by the Secretary', being the commissioner of Fair Trading.*

It is understood that the mandatory training will seek to ensure that all committee members have a baseline understanding of their roles, responsibilities and proper execution of their duties; and gain the skill and confidence to maintain their strata scheme or association effectively. The training is expected to involve two parts:

- **A free 1-hour online module** on the nsw.gov.au/strata website, to be completed by committee members within 3 months of their appointment at an AGM.
- **A second 1-hour training session** delivered by approved training providers, to be completed by committee members before the next AGM.

Although such education is undoubtedly important in an increasingly complex strata environment - and informed owners can often add real value - the effectiveness of mandatory training remains subject to speculation and debate. This includes concerns from managing agents that the additional requirement will de-incentivise owners from joining their respective committees – ultimately increasing difficulty in the governance of the scheme or association.

While it is hoped that a well-designed training program will support committee members and achieve the goals sought to be achieved by the mandatory requirement, much will depend on how the training is delivered and by whom. Like many in the strata industry, we will be watching closely to see how this reform is implemented—and who ultimately steps forward to volunteer.

How can we help? What can I do now?

In anticipation of this requirement commencing, we strongly recommend downloading [Bannermans Strata Committee Manual](#), which provides a comprehensive and practical guideline to address common questions raised by both managing agents and committee members. The content of this manual is also broadly applicable to associations, however for any particular enquiries we would suggest getting in touch with our team.



In addition, our regular monthly webinars provide insight into the latest trends and hot topics in the industry for both managing agents and lot owners. To sign up to our webinar mailing list please email marketing@bannermans.com.au.

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