

Strata Reforms Redefine How Lot Owner Works Are Approved

Pending reforms to strata management legislation — including the Strata Schemes Legislation Amendment (Miscellaneous) Bill 2025 — are expected to commence later this year. The reforms introduce amendments to how cosmetic, minor and major works are classified and approved. In particular:

Approval of Lot Owner Works

Various amendments indicate that a new approach is to be applied to works. This will be impacted by regulations which are not yet available, but for now the proposed amendments suggest the following categories:

- "Cosmetic Work" (not requiring approval) has narrowed in scope and now means work (not excluded by the regulations) involving attaching fixtures to, applying coverings to, or the decoration of, the surface of walls, floors or ceilings within an owner's lot or otherwise prescribed by the regulations to be cosmetic work.
- "Minor Work" (requiring approval by general meeting resolution) has replaced "minor renovations" and has narrowed in scope, now meaning work (not excluded by the regulations) involving the repair, replacement or alteration of an owner's lot that does not affect a building element or otherwise prescribed by the regulations to be minor work.
- "Major Work" (requiring approval by general meeting special resolution, although a majority vote may be sufficient for sustainability or accessibility infrastructure) means work by an owners corporation or owner involving adding to the common property, altering the common property or erecting a new structure on common property for the purpose of improving or enhancing the common property, whether or not work is carried out in connection to the owner's lot.

These changes will require strata managing agents to refine their approach to approval workflows and documentation practices. Agents should prepare to:

- Reassess work classifications to ensure committees understand which category a proposed work falls into and the correct approval pathway. Please click [here](#) to find out if your works require council approval or [here](#) to find out if your works need to comply with the Design and Building Practitioners Act 2020.
- Revise template motions and by-laws to align with the new categories and ensure motions accurately describe the nature of the work.
- Inform committees on the reduced scope of cosmetic and minor work, and the heightened compliance risk of misclassifying works.
- Strengthen record-keeping to demonstrate that the correct approval process was followed, particularly where building elements or common property may be affected.

We have considerable experience with these reforms and could assist you with any practical issues you may be experiencing or expect.

If you are a Compliance Pack member, please click here to download the [Strata Reforms Guide](#).

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Prepared by Bannermans Lawyers

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